There are many pathways to certification, and no “wrong door” for professionals to enter through. The Rhode Island Certification Board (RICB) has developed the following to outline the general requirements for certification, as well as the requirements to obtain other credentials. RICB offers credentials that help a professional progress along a career ladder. While some professionals may choose to stay at a certain level, progression through the ladder comes with the proper experience, education and examination. Professionals may begin wherever their current experience and education level permit. For more detailed requirements, please review the corresponding application on RICB’s website at www.ricertboard.org. RICB offers several certifications:

- Certified Peer Recovery Specialist (CPRS)
- Certified Community Health Worker (CCHW)
- Provisional Alcohol and Drug Counselor (PADC)
- Certified Alcohol and Drug Counselor (CADC)
- Certified Advanced Alcohol and Drug Counselor (CAADC)
- Certified Criminal Justice Addictions Professional (CCJP)
- Certified Clinical Supervisor (CCS)
- Student Assistance Counselor (SAC)

<table>
<thead>
<tr>
<th>Certification</th>
<th>Education</th>
<th>Experience</th>
<th>Supervision</th>
<th>Exam</th>
<th>Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPRS</td>
<td>46 hours</td>
<td>500 hours</td>
<td>25 hours</td>
<td>Yes</td>
<td>High School Diploma/GED</td>
</tr>
<tr>
<td>CCHW</td>
<td>70 hours</td>
<td>1000 hours</td>
<td>50 hours</td>
<td>No</td>
<td>N/A</td>
</tr>
<tr>
<td>PADC</td>
<td>140 hours</td>
<td>1 year</td>
<td>150 hours</td>
<td>No</td>
<td>High School Diploma/GED</td>
</tr>
<tr>
<td>CADC</td>
<td>300 hours</td>
<td>3 years</td>
<td>300 hours</td>
<td>Yes</td>
<td>High School Diploma/GED</td>
</tr>
<tr>
<td>CCJP</td>
<td>270 hours</td>
<td>3 years</td>
<td>200 hours</td>
<td>Yes</td>
<td>High School Diploma/GED</td>
</tr>
<tr>
<td>CAADC</td>
<td>180 hours</td>
<td>1 year</td>
<td>100 hours</td>
<td>Yes</td>
<td>Master’s</td>
</tr>
<tr>
<td>CCS</td>
<td>30 hours</td>
<td>2 years</td>
<td>200 hours</td>
<td>Yes</td>
<td>Master’s or Prerequisite certification</td>
</tr>
<tr>
<td>SAC</td>
<td>60 hours</td>
<td>1350 hours</td>
<td>70 hours</td>
<td>No</td>
<td>Master’s</td>
</tr>
</tbody>
</table>
Common Job Titles of Professionals Seeking Certification

Professionals seeking certification hold many job titles. This is not intended to be a full list of what is accepted, but rather a guide to what job titles fall under a specific certification. If you have questions regarding job title, or responsibilities you should contact RICB.

**CPRS**
- House Manager
- Recovery Coach
- Recovery Navigator
- Recovery Specialist
- Program Aide

**CCHW**
- Navigator
- Community Health Worker
- Consultant
- Case Manager
- Doula

**COUNSELOR CERTIFICATIONS***
- Counselor Assistant
- Junior Counselor
- Counselor
- Addiction Therapist
- Clinical Supervisor

*Counselor Certifications include: PADC, CADC, CAADC, and CCJP

Benefits of Certification

- Certification identifies professionals who are specialists in the field, setting them apart from others not certified.
- Certified professionals are recognized in state and national insurance legislation.
- Certification is based on industry standards and evidence-based practices.
- Certification is a marketing tool for the professional when seeking employment or advancement.
- Certification is a marketing tool for the agency when promoting their services to the public, the client, potential clients, and payers.
- Certification provides public protection and a grievance process for those harmed.

For more information or if you need assistance determining your next steps, please email info@ricertboard.org, or call 401.349.3822.